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SAFEGUARDING SERVICES





SAFEGUARDING

At The Challenge Academy Trust, safeguarding is more than a duty - it is our passion and our promise. With a proven track record of creating safe, supportive environments across our academies, we are proud to offer our safeguarding expertise to external organisations seeking trusted, professional support.

Our comprehensive safeguarding services are designed to protect children and vulnerable adults from harm, abuse, and neglect.

Whether you're a school, charity, community group, or care provider, we can help you build a culture of safety, trust, and care. Our team brings deep knowledge, hands-on experience, and a commitment to excellence in every partnership.

Let us support you in creating environments where everyone can thrive - safely and confidently.

Partner with The Challenge Academy Trust - because safeguarding is everyone's responsibility.



OUR OFFER



Policy

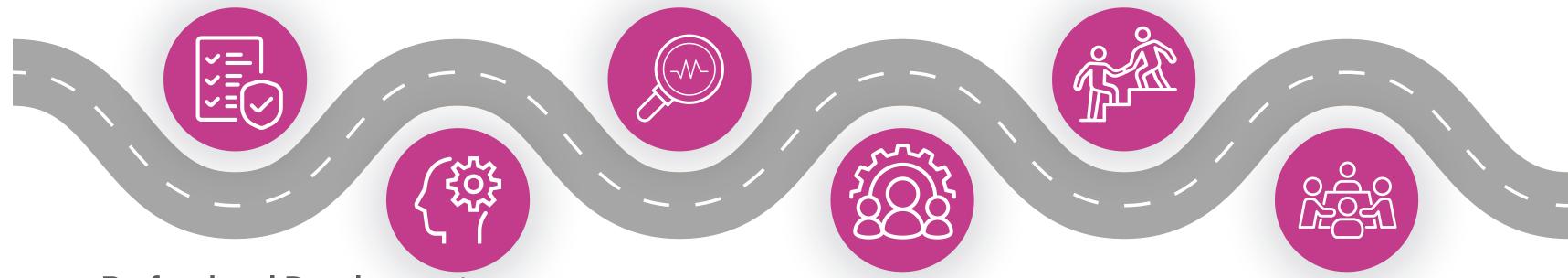
- Safeguarding & Child Protection policy
- Safeguarding Statement
- KCSIE
- Safeguarding addendums for example for Alternative Provision and Outdoor Education Centres
- LADO protocols & complaint support

Compliance

- Annual safeguarding visit & follow-ups
- SCR checks and termly monitoring
- DBS checks and monitoring
- External Section 175 audit
- CPOMS Spotlight
- Scorecard
- Statutory training
- Internal and external audit

Safeguarding Lead Contact

- Telephone and email support packages
- Quality assurance
- Bespoke support tailored to improvement priorities
- Supervision time and follow-up actions



Professional Development

- DSL training
- Annual safeguarding conference
- Annual training schedule
- Half termly newsletter
- External outreach work

- Governor termly newsletter
- National College training
- PD Compliance
- ITT delivery

Safeguarding Governance

- Report templates for Trustees and Governors
- Training
- Quality assurance of processes

Supervision

- Formal and tailored support
- Supervision policy
- Delegated supervision model
- Post-incident reflection processes
- Safeguarding critical incident support

FEEDBACK



You have made a significant difference to school improvement in such a short space of time.

I have learnt a lot from you and you have raised our expectations of the team now.

It was reassuring to know that I had met someone who is equally dedicated and extremely knowledgeable in terms of safeguarding.

It has been an absolute pleasure, and highly enlightening, working alongside you.

SUPPORT PACKAGES

Flexible Safeguarding Support — Tailored to Your Needs

Our safeguarding services can be purchased individually or bundled into half-day or full-day packages, depending on your requirements. Whether you need policy support, training, audits, or compliance checks, we offer flexible options to suit your setting.

Pricing Guide

- Individual Services: Priced on request, depending on scope
- Half-Day Package (up to 3 hours): £210
- Full-Day Package (up to 6 hours): £425

We're happy to help you build a bespoke package that aligns with your priorities and budget.

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THE SAFEGUARDING TEAM



Vicky Briggs TCAT Director of Education



Tracey Hatton TCAT Lead for Safeguarding

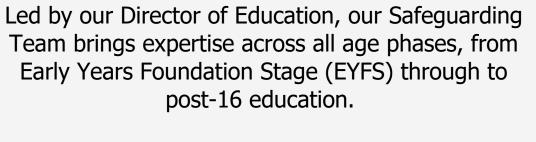




Rebecca Leatherbarrow TCAT Safeguarding Lead



Mark Edgington Safeguarding Lead Practitioner



Our Trust Safeguarding Lead and two Lead Practitioners provide high-quality support, supervision, and training to Designated Safeguarding Leads (DSLs), and are now extending this service to external organisations.

Whether you're looking for one-off consultancy or ongoing support, our team is here to help you strengthen your safeguarding provision.



TRAINING

We offer flexible, high-quality safeguarding training tailored to your setting's needs.

Our sessions cover essential topics such as:

- Recognising abuse (including FGM, Forced Marriage, Child-on-Child Abuse)
- Prevent and radicalisation
- Mental health and wellbeing
- Online safety
- Raising and managing safeguarding concerns

We also provide induction training for new staff, ECTs, and trainees, including an introduction to safeguarding principles and the Continuum of Need.

Training can be delivered in a format that suits you:

- Staff meetings
- Twilight sessions
- Half-day or full-day INSET
- Standalone CPD sessions

Regular DSL-led briefings can also be included to keep staff updated on local and national safeguarding developments.



SAFEGUARDING REVIEWS



Our Safeguarding Review Service offers external settings a comprehensive, independent evaluation of their safeguarding and child protection practices - delivered by experienced professionals from The Challenge Academy Trust (TCAT).

Each review provides a clear snapshot of your current safeguarding provision, mapped against UK statutory requirements and best practice standards. Our approach combines challenge with support to:

- Highlight areas of excellence
- Identify quick wins and practical improvements
- Pinpoint gaps in provision
- Support long-term development planning

We take a holistic view of safeguarding, exploring the work of all teams involved and assessing the strength of your setting's 'Culture of Care.' Staff, students, and parents are invited to contribute their perspectives, ensuring a well-rounded understanding of safeguarding in practice.

What's Included:

- Pre-review analysis using your safeguarding data (e.g. CPOMS, Arbor, internal scorecards)
- On-site review including:
- Meetings with key stakeholders (e.g. DSLs, SENDCO, Mental Health Lead, Governors, pupils, parents)
- Observations of unstructured times (e.g. break/lunch) and arrival/departure routines
- A full site walk to assess safeguarding visibility and culture
- Detailed written report outlining strengths, recommendations, and timescales
- Follow-up support from our safeguarding team, including supervision, email guidance, and optional drop-in visits

This service is ideal for schools, academies, and education providers seeking an external perspective to strengthen their safeguarding practice and demonstrate accountability.

Pricing dependent upon setting size - contact us to discuss



COMPLIANCE

We offer a comprehensive range of services to help ensure your organisation meets all safeguarding compliance requirements.

These include support with policy and protocol development, safeguarding audits and annual reviews, half-termly data analysis, and quality assurance oversight.

We also provide Single Central Record and DBS checks, LADO and low-level concerns protocols, and post-incident reflection support—tailored to strengthen your safeguarding culture and meet statutory obligations.

COMPLIANCE



Half-Termly Data Analysis

We can provide detailed data analysis services to support safeguarding practices across educational settings. We can examine data from platforms such as CPOMS and SIMS/Arbor, focusing on key safeguarding indicators including the number of children in categories such as Child Protection and Looked After Children, as well as referrals, meetings, and incidents.

Our thorough analysis helps identify trends and areas requiring targeted support, such as staff training or engagement with external agencies. We also highlight gaps in current data tracking, such as the use of part-time and alternative timetables, and offer recommendations to enhance data collection and consistency.

Partnering with us enables your organisation to establish consistent protocols, improve monitoring, and gain actionable insights that strengthen safeguarding across all settings.

Single Central Record (SCR) Compliance Checks

We offer termly Single Central Record checks to help schools and trusts maintain full compliance with safeguarding requirements. Our reviews are thorough and documented, with findings integrated into each setting's safeguarding scorecard. Any actions identified are assigned clear timescales and followed up to ensure timely resolution. This service supports robust safer recruitment practices and provides assurance ahead of inspections.

Post-Incident Reflection Support



We offer structured post-incident reflection services to help schools and trusts respond effectively to serious safeguarding incidents. Using a clear protocol, we facilitate internal reviews that identify lessons learned and highlight opportunities to strengthen safeguarding practices. Our approach supports continuous improvement, helping organisations prevent recurrence and embed a culture of accountability and learning.

POLICIES AND PROTOCOLS

We offer expert support in the development, review, and implementation of safeguarding policies and protocols to ensure consistency and compliance across educational organisations.

All policies we provide are designed to meet statutory requirements and are aligned with best practice.

Our service includes the creation of a bespoke Safeguarding Statement, produced bi-annually, and the annual review and update of your Safeguarding and Child Protection Policy. These updates incorporate the latest guidance from Keeping Children Safe in Education and sectorwide best practice, as agreed through professional safeguarding networks.

We also provide support for a range of related policies, including those covering LADO procedures, Prevent duties, and guidance for supporting gender-questioning children. These documents are developed in collaboration with your leadership teams and safeguarding leads, and can be shared across your organisation to ensure clarity and alignment.







SUPERVISION

Safeguarding supervision is a structured, reflective process that supports professionals working with children and young people. Effective supervision enhances confidence, accountability, and the overall quality of safeguarding practice.

It provides a safe space to reflect on safeguarding concerns and decisions, explore emotional impact and professional boundaries, ensure compliance with safeguarding policies and procedures and promote best practice and continuous professional development.

Essentials Package - For DSLs seeking structured, termly support

- · 1x one-to-one supervision session per term (3 total)
- · Case discussion and reflective practice
- · Written follow-up with key points
- · Tailored action plan after each session

£250 annually

Enhanced Package - For DSLs in high-need settings or new to the role

- · 1x one-to-one supervision session every half term (6 total)
- In-depth case reviews and safeguarding strategy support
- · Written follow-ups with detailed notes
- Ongoing action planning to track progress

£475 annually

Executive Package - For schools or settings with multiple safeguarding leads

- Group supervision sessions (termly or halftermly)
- · Thematic discussions and peer learning
- · Summary report with collective insights
- · Collaborative action planning for team-wide improvement

Bespoke packages upon request

CONTACT US

We are committed to helping schools and trusts create safe, supportive environments where children can thrive. Whether you need one-off support or a long-term safeguarding partner, our experienced team is here to guide, train, and strengthen your safeguarding provision.

Let's work together to keep children safe.



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